

Health & Safety Policy Statement of Intent

Cool Care India Pvt.Ltd., will comply with all applicable legal requirements and recognises its duties within The Health and Safety at Work Act. Cool Care India Pvt.Ltd., is therefore committed to ensuring the highest Health, Safety and Welfare of all of our employees and others including sub contractors who could be affected by our acts or omissions. Cool Care India Pvt.Ltd., is committed to continual improvement in respect of its Health & Safety performance and will, so far as is reasonably practicable:

- 1. Provide adequate resources to maintain health and safety within the company
- 2. Provide and maintain safe plant, equipment and systems of work which are safe and without risk to health and the environment
- 3. Establish arrangements for the use, handling, disposal, storage and transportation of equipment and substances provided for use at work which are safe and without risks to health
- 4. Provide appropriate information, instruction, training & supervision as is necessary to ensure their safety and health at work and that of others who may be affected by their activities.
- 5. Make adequate provision and arrangements for welfare facilities at work.
- 6. Keep the workplace safe and ensure that all access and egress points are safe and without risk.
- 7. Encourage all our employees to achieve and maintain the highest health and safety standards
- 8. Monitor health and safety performance to maintain agreed standards.
- 9. Maintain effective consultation with employees during development and review of policy, procedures and standards to achieve working conditions which are healthy, safe and environmentally friendly

Duties of employees are to ensure they take reasonable care of their own health and safety and that of others who may be affected by their acts or omissions at work. Employees must not interfere with, misuse or willfully damage anything provided in the interests of health and safety. Compliance with company policy will assure all individuals that they are fulfilling their and our statutory duties.

Mr. Syed Saleem Issue Date: 31st March 2014

Managing Director Review: 3 1st March 2015